

RECEIPT AND ACKNOWLEDGEMENT

I acknowledge that I have received and read the Cultured Kids of Madison Center Employee Policy Handbook and understand the provisions contained herein. I understand that the terms described in the employee handbook may be altered, modified, changed or eliminated by the center at any time with or without prior notice.

I further understand that the center's employee handbook and any other provision contained therein do not constitute a guarantee of employment or an employment contract, express or implied. I understand that my employment is "at will", and that my employment may be terminated at any time for any reason, with or without cause, and with or without notice.

I understand that the Director has authority to vary my employment-at-will relationship with the center, as well as the owner of the center who has such authority provided the variance is contained in a written instrument captioned on its face as an employment agreement and executed by the Director and /or Owner.

_____	_____	_____
Date	Employee Signature	Director/Owner Signature

I acknowledge that I have received and read the DCF 251 Policies Handbook...

_____	_____	_____
Date	Employee Signature	Director/Owner Signature